

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary:</b> Ash Tree Die-Back
<b>Service Area:</b> Streetcare Services
<b>Directorate:</b> Environment and Regeneration

### 2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				
Disability		✓				
Gender Reassignment		✓				
Marriage/Civil Partnership		✓				
Pregnancy/Maternity		✓				
Race		✓				
Religion/Belief		✓				
Sex		✓				
Sexual orientation		✓				

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				The proposed tree inspections and felling does not impact on people's opportunities to communicate in Welsh.
Treating the Welsh language no less favourably than English		✓				The proposed tree inspections and felling does not impact on provision to ensure staff can use their first language of choice.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity	✓				L	The proposed felling will have a negative effect on biodiversity, this will however be offset with the replanting process.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	✓				L	The proposed felling will have an initial negative effect, however the replanting of trees will have a positive effect.

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	✓		The inspection and felling of dangerous Ash trees will assist in ensuring the safety of residents and visitors. The replanting of trees across the county borough will assist with improving air quality.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	✓		The inspection and felling of dangerous Ash trees will assist in ensuring the safety of children, young people and adults throughout all communities when using council facilities or on the highway.
<b>Involvement</b> - how people have been involved in developing the initiative	✓		Officers from Streetcare have developed this initiative with input from Biodiversity, Property and Legal Services. This also links to a previous report presented to the Streetscene and Engineering Scrutiny Committee and the Streetscene and Engineering Cabinet Board.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	✓		Officers from Streetcare have developed this initiative with input from Biodiversity and Property. Grants are also being sought from Welsh Government and NRW.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		The initiative removes dangerous trees from land that may affect council property or the highway. Inspections will be ongoing.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Initial screening indicates that the inspection and removal of dangerous trees would not impact upon any of the protected characteristics under the Equality Act 2010 or on people's ability to use the Welsh language.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Andrew Lewis	Accountable Service Manager		11/12/2020
Signed off by	Mike Roberts	Head of Service		